

Job Interview Tips

Integrating into a new environment can be difficult, especially when trying to enter the job market in a new country. This guide will help you understand what is expected during job interviews in Romania and how to present yourself in the best possible light.

1. Understand the work culture in Romania

It's important to know that interviews in Romania are usually formal, and punctuality is essential. Offer a firm handshake (if the interview is in person), maintain eye contact, and be polite throughout the discussion.

For refugees, employers are often understanding of relocation challenges or language barriers, but it's important to show your willingness to learn and adapt.

2. Present your legal situation with confidence

If you are a refugee, it's normal to be asked about your legal status. Simply explain that you benefit from temporary protection, and the employer will know you have the legal right to work in Romania according to current legislation.

You can also mention that you are interested in long-term integration and in learning the Romanian language, if that applies to you.

3. Prepare your professional story

Even if your work experience is from Ukraine, it is valuable and should be presented clearly:

- Talk about your previous jobs, responsibilities, and achievements
- If you've worked informally or volunteered in Romania, mention that — it matters to employers!
- If you don't have experience in Romania yet, highlight your willingness to learn and your flexibility

4. Practice the interview in Romanian or English

If you're not comfortable speaking Romanian, ask in advance if you can do the interview in English. However, try to learn basic Romanian expressions (greetings, short self-presentation, thank you) to show your effort to adapt.

5. Prepare your answers to common questions

In Romania, employers may ask:

- “Why did you choose to stay and work in Romania?”
 - “How did you manage difficult situations related to relocation?”
 - “How do you adapt to working in a multicultural environment?”
- Be honest and show openness. You can explain how you've learned to manage change and how you've adapted to life in a new country.

6. Be ready to talk about your future plans

Employers appreciate candidates who want to contribute for the medium or long term. You can say that you want to integrate into the community, learn the language, and grow professionally in Romania.

7. Practical tips:

- **Documents:** Bring the necessary documents (residence permit, temporary ID card, CV)
- **Appearance:** Dress clean and professionally, even if the job is in a practical field
- **Attitude:** Show enthusiasm and willingness to work

8. What to avoid:

- Saying you'll accept any job without asking about the role
- Being unprepared for questions about your past experience
- Ignoring questions about your cultural integration or future plans

A job interview is not just a test — it's a meeting between two parties who are exploring the possibility of working together. With preparation, honesty, and openness, you can turn this moment into a real opportunity for a fresh start.

Even if you're in a new country, your experience, motivation, and efforts to integrate matter. Romanian employers are looking for serious, dedicated people who want to contribute, learn, and grow. You don't have to know everything from day one — but it is essential to show that you are willing to get involved.

Each interview is a step forward, and every bit of preparation brings you closer to the right job for you.

Want to feel more confident before your job interview?

Take our free online course "Підготовка до співбесіди з роботодавцем" — specially designed to help job seekers like you succeed in interviews and make a great impression.

In this short and practical course, you'll learn:

- How to answer common interview questions
 - What employers are really looking for
 - Tips on body language, tone, and professionalism
- How to talk about your experience — even if it's informal or from another country

Build your confidence, sharpen your answers — and take the next step toward employment! [Start the course today!](#)

Believe in what you bring to the table.

Work is more than just a salary, it's an important part of your integration, your balance, and your new journey.

Good luck! You have more resources on your side than you might think.

